

GOVERNMENT OF INDIA
MINISTRY OF DEFENCE
BORDER ROADS WING
BORDER ROADS ORGANISATION
GENERAL RESERVE ENGINEER FORCE
ADVT No 01/2016

PLEASE READ THE INSTRUCTIONS CAREFULLY BEFORE FILLING UP THE APPLICATION FORM

1. Application are invited for filling up the following posts in General Reserve Engineer Force from Indian National Males only:-

Sr No	Posts/Trades	Category				
		UR	SC	ST	OBC	Total
1	Draughtsman	28	7	3	14	52
2	Supervisor Stores	5	0	0	1	6
3	Supervisor Nursing	5	0	0	1	6
4	Hindi Typist	4	2	1	1	8
5	Vehicle Mechanic	70	19	9	35	133
6	Welder	8	1	1	3	13
7	Multi Skilled Worker (Pioneer)	104	30	15	54	203
8	Multi Skilled Worker (Mess Waiter)	5	2	4	5	16
9	Multi Skilled Worker (Nursing Assistant)	36	8	4	17	65
10	Multi Skilled Worker (Safaiwala)	92	0	5	22	119
11	Multi Skilled Worker (Driver Engine Static)	196	57	28	103	384
12	Multi Skilled Worker (Mason)	79	23	11	41	154
13	Multi Skilled Worker (Cook)	102	14	23	191	330
14	Driver Mechanical Transport (Ordinary Grade)	241	71	35	128	475
15	Driver Road Roller (Ordinary Grade)	39	10	5	19	73
16	Operator Excavating Machinery (Ordinary Grade)	72	20	10	37	139
G/TOTAL		1086	264	154	672	2176

IMPORTANT INSTRUCTIONS

1. GENERAL INSTRUCTIONS

- (a) **Only Male candidates need to apply.** Female candidates need not apply.
- (b) A candidate must be either:-
- (i) a citizen of India, OR
 - (ii) a person in whose favour a certificate of eligibility has been issued by the Government of India.
- (c) **Centre for trade test**
- (i) Candidates residing in the states of Uttrakhand, Uttar Pradesh, Himachal Pradesh, Punjab, Rajasthan, Haryana, Delhi & Jammu & Kashmir will mention their trade test centre as **Rishikesh zone.**
 - (ii) Candidates residing in the states of Orissa , West Bengal, Jharkhand, Chattisgarh, Bihar, Sikkim, Assam and all other states of North- Eastern region i.e. Meghalaya, Mizoram, Manipur, Nagaland , Arunachal Pradesh & Tripura will mention their trade test centre as **Tezpur zone**
 - (iii) Candidates residing in all other states i.e Madhya Pradesh, Maharashtra, Karnataka, Goa, Gujrat, Andhra Pradesh, Telangana, Tamil Nadu, Kerala, Andaman Nicobar Islands & Pondichery and any other state which are not mentioned in above two zones ie Rishikesh zone and Tezpur zone will mention their trade test centre as **Pune Zone.**
- (d) Efforts will be made to give the candidates the centers of their choice for test. However, Commandant GREF Centre reserves the exclusive right to assign any of the Centre including new Centre as per administrative convenience. No representation in this regards will be entertained.
- (e) All applications quoting the Advertisement No, date and post applied for should be submitted to **Commandant, GREF CENTRE, Dighi Camp, Pune-411 015 through Registered post alongwith acknowledgment.**
- (f) Candidate must ensure that they fulfill the entire requirement such as physical standards, Medical standards, educational / technical criteria, experience, age and other requisite essential criteria for particular post before filling the application form.
- (g) The candidates should have the requisite educational/technical qualifications and other requisite essential eligibility criteria for specified trade from recognized university/institute for Central Govt. jobs **AS ON THE CLOSING DATE OF SUBMISSION OF THE APPLICATION.** Those awaiting results of the final examination need not apply. Commandant, GREF Centre may reject the candidature of the candidates at **any stage of recruitment process** in case the candidate is not fulfilling the requisite criteria and if appointed, such candidates are liable to be terminated/ removed from service summarily.

(h) Candidate should submit the application in prescribed format only and must sign at the prescribed places. Application should be on good quality A4 size bond (75 GSM) paper using one side only. News Paper cutting should not be used as application. The candidates purchasing printed applications from the market should ensure that it confirms to the prescribed format published in the Employment News. The candidates can also make photocopy of the application format as given in the Employment News/Rozgar Samachar and then fill up the details. They can also download the application format from the website of www.bro.gov.in. The candidates should send their application well in advance before the closing date. *Commandant GREF CENTRE* will not be responsible for any postal delay/wrong delivery of the application etc.

(j) Candidates should note that only the date of birth as recorded in the 10 th Class/High School examination certificates as on the date of submission of applications will only be accepted. **MARK SHEETS IN PLACE OF CERTIFICATES WILL NOT BE ACCEPTED AS PROOF OF DATE OF BIRTH.**

(k) Serving defence personnel likely to be released from service within one year from the closing date can also apply against Ex-servicemen vacancies.

(l) Call letters for trade test are sent to candidates by post and the same can also be seen on BRO web site www.bro.gov.in. Commandant, GREF Centre will not be responsible for any postal delay/wrong delivery of call letters. Issuing of call letters are provisional subject to being found eligible in all respect. Results of provisionally selected candidates will be displayed in the website of www.bro.gov.in.

(m) Selected candidates will have to undergo training at GREF Centre, Pune for specified period.

(n) The candidates who indicate their category as SC or ST or OBC in their application form must enclose the caste certificate in the prescribed format for issue of call letter..

(o) Candidates belonging to SC/ST/OBC who have applied for any trade in their respective categories must not apply separately against UR vacancies since at the time of preparing Combined Merit List their names will be automatically upgraded in UR category if they meet cut off marks of UR category and fulfills other UR category criteria.

(p) SC/ST/OBC candidates who fulfill required educational qualification / technical qualification under UR category can also apply against UR vacancies, in case no vacancies exist in their respective category against this advertisement. However, no relaxation in age and application fees would be permissible to them.

(q) Any subsequent changes in the terms and conditions of this employment notice as per extant rules will stand good. Commandant GREF Centre reserves the right to consider/incorporate any subsequent changes/modifications/additions in the terms and conditions of recruitment under this employment notice if necessitated and applicable.

(r) Vacancies are liable to increase/decrease/cancelled without any further notice.

(s) All candidates will undergo Physical Efficiency test mentioned at Appendix 'D'. Passing of physical efficiency test is mandatory for all trades. Physically handicapped candidates, Ex-servicemen and departmental candidates applying for

re-appointment appearing for trade test are exempted from undergoing physical efficiency test. However, no weightage of marks of this physical efficiency test will be given during selection.

(t) Written test will be objective/subjective or objective and subjective in nature and will be bilingual (Hindi & English).

Note 1 : *If large number of candidates apply for a particular post against this Advertisement, a cut of percentage in essential qualifications will be fixed for issue of call letter. The same will be decided by the Competent authority.*

Note 2 : *If sufficient candidates do not apply for any post against this Advt, the candidates will be called for the Trade Test to the any one Recruiting Zone.*

2. AGE LIMIT/ RELAXATION

The lower and upper age limit indicated will be reckoned as on closing date of applications. The upper age limit is relaxable as under subject to submission of requisite certificate.

S No	Category	Age Relaxation
(a)	UR	NIL
(b)	SC/ST	5 years
(c)	Other Backward Class	3 years
(d)	Central Government Civilian employee and departmental candidates who have rendered not less than three years of regular and continuous service	Up to 45 years for SC/ST, 43 years for OBC and 40 years for UR for Group C.
(e)	Ex-Serviceman	Ex-Serviceman who has put in NOT less than six months continuous service in the Armed Forces shall be allowed to deduct the period of such service from his actual age plus 3 years in addition to age relaxation admissible to OBC/SC/ST category.
(f)	Physically Handicapped	10 years
(g)	Jammu & Kashmir Migrant	05 years
<p>NOTE : 1. No age relaxation is allowed to SC/ST/OBC candidates applying against unreserved vacancies.</p> <p>2. Age and experience where required will be reckoned as on closing date of application i.e. 45 days from date of publication of this advertisement.</p> <p>3. Age relaxation as applicable to SC/ST and OBC will be applicable in addition to the above relaxation for Physically Handicapped and J&K migrant.</p>		

3. WEIGHTAGE FOR ISSUE OF CALL LETTERS

In order to help wards of serving/retired GREF personnel/Ex-servicemen, sportsmen and NCC certificate holders the following weightage will be added to the percentage of marks obtained for issue of call letters:-

- | | |
|--|-------|
| (a) Son of serving/retired GREF personnel
(such concession to only one son) | - 15% |
| (b) NCC "C" Certificate | - 10% |

- | | |
|---|-------|
| (c) NCC "B" Certificate | - 05% |
| (d) Serving GREF Personnel applying for higher post (Open market) | - 15% |
| (e) Son of Ex-servicemen | - 03% |
| (f) Sports at State/District/University level | - 05% |

Note: (i) In case candidate encloses both NCC "B" & "C" certificates, only additional percentage marks of "C" certificate will be taken into account for issue of call letter.

(ii) For GREF personnel the concession mentioned in Para 3 (d) above is applicable for those candidates who have rendered minimum one year of continuous regular service as on closing date of application.

4. APPLICATION FEES (NON-REFUNDABLE)

Candidates must pay the application fee (Non-Refundable), to be deposited directly in favour of Commandant, GREF Centre, Pune 411015, in Public Fund Account No. 11182905409 of State Bank of India, Khadki Branch Pune Code No. 01629. The candidate must attach the counterfoil of the application fees so deposited with his application form. However, the core banking system is not functional candidates may enclose Crossed Bank Draft. Application fee for each category mentioned as below:-

S No	Category	Application Fees
(i)	General candidates including Ex-servicemen	Rs 50/-
(ii)	Other Backward Class candidates	Rs 50/-
(iii)	Scheduled Caste & Scheduled Tribe	NIL
(iv)	Physically Handicapped Persons	NIL

5. HOW TO APPLY

- (a) Application will be filled up in **English/Hindi** only.
- (b) No candidate will send more than one application for the same post. The candidature may be cancelled, if candidate applied more than one application for one post.
- (c) Candidate should affix latest photograph in application form and Admit Card. The candidate should be in possession of adequate number (Min 08) of photographs with him.
- (d) Candidates applying for more than one post should send separate application with separate fee. One envelope should contain one application for one post only. However, dates for trade test will be decided by the Department.
- (e) If a candidate has changed his name or dropped or added part of his name after Matriculation/SSC/Hr Secondary/Sr Secondary he will be required to submit, an attested copy of Gazette Notification to the effect that he has changed his name after matric or otherwise for appearing in Trade Test. The changed name should also have been indicated in the Gazette Notification.
- (f) Candidates are advised to go through the general instructions carefully as mentioned against Advt No. 01/2016. Candidate should carefully go through all the provisions in the advertisement to ensure that he is eligible for the post for which he is applying in terms of requirements of age, educational qualification etc. **AS ON CLOSING DATE.**

(g) Copies of certificate for proof of residence, essential educational qualification, date of birth and caste certificate etc should be enclosed with application form. **All testimonial copies be attested by Gazetted Officer or self attested.** The caste certificate for SC/ST/OBC should be as per format at **Appendix 'B' & 'C' respectively.** SC/ST/OBC Certificate (date of issue should not be older than one year as on closing date for OBC Candidates), should be signed by competent authority and should have **OFFICE ROUND SEAL AND APPOINTMENT SEAL DULY AFFIXED ON** it at the place provided.

(h) Proof of residence issued by the competent authority. Gorkhas of Indian domicile, will produce Permanent Residence Certificate (PRC) issued by the competent authority.

(j) Any certificate in language other than Hindi or English should be enclosed with translation in Hindi or English duly attested by a Group A Gazetted officer.

(k) **SON OF SERVING / EX GREF PERSONS SHOULD WRITE THEIR FATHER'S PARTICULARS** i.e. GS NO, RANK AND NAME, ON THE TOP OF THE APPLICATION IN RED INK AND ATTESTED PHOTOCOPY OF THEIR DEPENDENCY CERTIFICATE OF EMPLOYMENT FROM OC UNIT/DISCHARGE CERTIFICATE SHOULD BE ENCLOSED.

(l) EXPERIENCE CERTIFICATE (WHEREVER REQUIRED) FROM PRIVATE EMPLOYER SHOULD BE ON PRINTED LETTER HEADS QUOTING THEIR REFERENCE NUMBER WITH RUBBER SEAL THE CERTIFICATE MUST INDICATE REGISTRATION NUMBER CST NO, TIN NO. NATURE OF WORK DONE, PERIOD OF EMPLOYMENT WITH DATE AND MONTHLY SALARY.

(m) **CASUAL PAID LABOURERS** are required to attach experience certificate indicating CPL Code number signed by OC unit, **countersigned** by Commander BRTF and duly **verified** by concerned Accounts Officer with their application. The Casual Paid Labourers (CPL) should forward their application to Commandant GREF Centre, Pune.

(n) The Casual Paid Labour who has worked for a minimum period of six months as CPL in GREF and working/mustered in the organization on the day of publication of Advt in newspapers is only eligible for consideration against CPL Categories. A Certificate from OC Unit, duly countersigned by Commander TF as a Proof for his working at present as CPL is mandatory. The candidate already working in other Central/State Govt. department may apply through proper channel.

(o) Candidates are required to super scribe the word **APPLICATION FOR THE POST OF _____ Category UR/SC/ST/OBC , WEIGHTAGE PERCENTAGE IN ESSENTIAL QUALIFICATION _____** on the top of the envelope while sending the application form.

(p) All applications quoting this advertisement number and post applied for should be submitted so as to reach to Commandant GREF Centre, Dighi camp, Pune- 411 015 **within 45 days from the date of publication of this advertisement from the candidates staying in plains as 60 days from the candidates those in the state of Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim Ladakh Division of the State Jammu & Kashmir, Lahaul and Spit District and Pangi Sub-division of Chamba District of the State Himachal Pradesh , the Andaman & Nicobar Islands and Lakshadweep.** As per format of application enclosed as **Appendix 'A'** to this advertisement.

(q) Candidates who had applied in response to previous advertisement are required to apply afresh.

6. INVALID APPLICATION

(a) An application will be summarily rejected at any stage of the recruitment process for not conforming to the official format/having incomplete information/ wrong information/mis-representation of facts/left unsigned/ without legible documents enclosed/submitted without fee where due/without an attested photograph by Gazetted Officer pasted at the appropriate place and for submitting more than one application for the same post.

(b) Applications, which are not filled up as per instructions or partly filled up applications, will not be entertained. **No communication will be done for rejected applications.** Applications may be rejected due to reasons such as :-

- (i) Incomplete or illegible and not submitted on prescribed format
- (ii) Unsigned/ Undated/ without photograph.
- (iii) Without proper certificate (In Central Govt format) in respect of SC/ST /OBC, PH and Ex-Servicemen.
- (iv) Under aged/Overaged candidates.
- (v) Not possessing the requisite educational qualification at the time of submitting applications.
- (vi) Educational qualification not recognized.
- (vii) Application received after due date.
- (viii) Application without prescribed fee for UR and OBC category.
- (ix) Any other irregularity like mutilated or damaged application/documents, etc.
- (x) Attested / Self attested copies of testimonial not enclosed etc.
- (xi) Multiple applications for the same post.

7. DOCUMENTS REQUIRED TO BE PRODUCED AT THE TIME OF REPORTING FOR RECRUITMENT PROCESS

- (a) Educational qualification certificate
- (b) Caste Certificate
- (c) Experience Certificate
- (d) All other requisite certificates
- (e) Domicile/Nativity Certificate/Proof of residence issued by the competent authority. Gorkhas of Indian domicile, will produce Permanent Residence Certificate (PRC) issued by the competent authority.

8. RECRUITMENT PROCESS

(a) The selection is made strictly as per merit as per availability of vacancies; on the basis of physical test/written examination/**practical test as applicable to the particular trades.**

(b) The date of trade test will be decided by Commandant, GREF Centre, Pune. Application will be **shortlisted on percentage of marks and/or qualification will be issued call letters for appearing in test.**

(c) On the day of reporting for the trade test, checking of essential original documents of the candidates will be carried out by Gazetted Officer of Recruitment Centre. Candidates who are in possession of documents as per Advt No 01/2016 will only be allowed to go through further test. All candidates who come for Screening/Trade Test at GREF Centre/other regional recruiting Centers have to undergo the following tests:-

- (i) Physical Test
- (ii) Practical Test
- (iii) Written Test

Note: If a candidate absent himself in any test, he will not be allowed to undergo for further recruitment process.

(d) **Physical Efficiency Test.** Candidates will undergo physical efficiency test and candidates those who pass in physical test will only be allowed to attend the further tests (.i.e practical/written)

(e) **Practical / Trade Test.** Candidates will undergo Practical / Trade test wherever applicable and those who qualify in Practical / Trade Test will only be allowed to attend Written Test.

(f) **Written Exam.** Answer the question paper in **blue/black ball point pen** only. No work in pencil is allowed. Any disclosure of identity on answer sheet will render as disqualified. The syllabus for the written examination will generally in conformity with the educational standards and/or technical and other requisite essential qualifications prescribed for the posts. The questions will be of objective type or subjective type or objective & subjective both and likely to include questions pertaining to General Knowledge, General English/General Hindi, General Arithmetic, Analytical and Quantitative Skills (Syllabus mentioned as Appx 'D') and those subjects covered as part of minimum educational/technical qualification for the post. The question paper will be bilingual i.e. English and Hindi and the duration of the examination may vary from 1hrs to 3hrs depending upon the trade.

(g) The whole process of recruitment will take minimum 10-15 days; therefore candidates are requested to plan their stay at their own expense accordingly.

(h) **Conduct of Trade Test to PH candidate.** Candidate will go through all Tests except Physical Test.

(i) **Age + Experience:** The last date for reckoning age and experience should be the closing date of the receipt of application for main land states (Not the dates of receipt of application from NE states etc).

(j) **Any provisional certificate involved should not be older those five years at the time of closing date of respective region.**

(k) Result of provisionally selected candidates will be displayed in **www.bro.gov.in** subsequently followed by ordinary letter to provisionally selected candidates to report to **GREF Centre, Pune-15** within 4 to 6 weeks for medical examination.

(l) The appointment of selected candidates is subject to his passing requisite Medical/Fitness Test. Test to be conducted by the Panel of Medical Officers of GREF/Army only. However, one appeal is allowed against the decision of Medical Officer. Holding of medical examination does not confer any right of the candidate for appointment. The appointment is subject to fitness in medical examination and production of all requisite documents in original (i.e educational qualification certificate with mark sheet, technical qualification certificate, caste certificate and domicile/residential certificate issued by appropriate competent authority i.e. not below the rank of Tehsildar) and any other documents which were required for the post.

(m) Detailed documentation check of provisionally selected candidates will be carried out by Recruiting Wing, GREF Centre, Pune.

(n) Only medically fit candidates will be inducted.

(o) The candidate is responsible for the delay in induction, on account of non production of valid essential documents during final check.

PHYSICAL STANDARDS

Region	States/Regions included	Physical Standards		
		Height in Cms	Chest in Cms	Weight in Kgs
WESTERN HIMALAYAN REGION	J&K, Himachal Pradesh, Punjab Hills (Area South and West of the Inter State Border between Himachal Pradesh and Punjab and North and East of Road of Mukerian, Hoshiarpur, Garh Shankar, Ropar and Chandigarh), Garhwal and Kumaon (Uttarakhand)	158	75-80	47.5
EASTERN HIMALAYAN REGION	Sikkim, Nagaland, Arunachal Pradesh, Manipur, Tripura, Mizoram, Meghalaya, Assam and Hill Region of West Bengal (Darjeeling & Kalimpong District) and Andaman Nicobar	152	75-80	47.5
WESTERN PLAIN REGION	Punjab, Haryana, Chandigarh, Delhi, Rajasthan, Western UP (Meerut & Agra division) Meerut Div-Muzaffarnagar, Saharanpur, Ghaziabad, Bulendshahar , Haridwar, Agra Division - Aligarh, Agra, Mathura, Mainpuri, Etah, Etawah & Firozabad)	162.5	76-81	50
EASTERN PLAIN REGION	Eastern UP, Bihar, West Bengal, Orissa & Jharkhand.	157	75-80	50
CENTRAL REGION	Madhya Pradesh, Gujrat, Maharashtra, Dadar & Nagar Haveli, Daman and Diu, Chhattisgarh.	157	75-80	50
SOUTHERN REGION	Andhra Pradesh, Karnataka, Tamil Nadu, Telengana, Kerala, Goa and Pondicherry	157	75-80	50
GORKHAS (INDIAN DOMICILE)		152	75-80	47.5
RELAXATION TO SONS OF SERVING/EX GREF PERSONS		2	1	2

(p) **Medical Standards**

Every recruit must be sufficiently intelligent, be free from various instability and be in possession of sound health. He shall have no constitutional or acquired disability as may in the opinion of the Recruiting Medical Officer render him unfit for

duties in the Force particularly at high altitude. He must be free from Colour blindness.

(q) **Visual Standards**

(r) **For General Recruits**

Visual Acuity (With/Without glass)

Better Eye6/12

Worse Eye.....6/36

OR
Reads 0.6 or J 2

OR
Reads 1 or J 6

(s) Candidates belongs to Western Himalayan region (area of South and West of the interstate border between Himachal Pradesh and Punjab and North and East road of Mukerian, Hoshiarpur, Garh Shankar, Ropar and Chandigarh) will produce domicile certificate from competent civil authority (Tehsildar/Magistrate) and **ATTACH WITH THEIR APPLICATIONS. PRODUCING OF CERTIFICATE BEFORE MEDICAL EXAMINATION WILL NOT BE ENTERTAINED.**

Physically Handicapped 3% of vacancies shall be reserved for Physically handicapped candidates (1% each for visually impaired, hearing impaired and orthopedics impaired) in their respective categories wherever applicable. However, they will be eligible for recruitment subject to passing Trade Test, Written Test and Medical fitness as applicable in GREF service.

9. SERVING EMPLOYEES

Persons employed in Government Department should apply through proper channel sufficiently in advance so that their application reaches in time. Applications will be rejected if not received by due date through proper channel.

10. RE-APPOINTMENT OF SERVING EMPLOYEES

(a) Application from departmental candidates should be forwarded through their concerned Project on the prescribed format as per ROI 1/98 in one lot to Commandant, GREF Centre, Pune.

(b) All GREF employees desirous of getting re-appointment to a suitable post have to apply specifically with respect to a particular Advt in operation, which is published from time to time. In case the individual satisfies all the certificates particularly with reference to qualification, experience, age etc. apply through his project.

(c) A serving GREF personnel can seek re-appointment to another post at par with open candidate in any trade even if the post applied is not in the same line or allied cadre of the post held but he should fulfill all other eligibility criteria as fixed for open candidates I.e. educational qualification, experience and age etc.

(d) A serving GREF employee once if he crosses the upper age limit as fixed for open direct recruits, he can take the help of enhanced upper age limit for re-appointment in Group 'C' post .ie.40,43,45 years for UR, OBC, SC/ST respectively provided he has put in minimum 03 years service in the GREF and the post applied is

in the same line or is in the allied cadre and where a relationship could be established that the service rendered in GREF will be useful for efficient discharge of duties in other categories of post.

(e) Once the criteria as laid down above in respect of age, qualification, experience etc is satisfied by serving employee, he may submit his application alongwith connected forms and appendices, (as per HQ DGBR letter No.67043/Policy/DGBR/EG2 (Rtg) dated 23 Oct 74 and proforma forwarded vide GREF Records letter No.1280/83/P2 dated 05 Mar 1976), to OC unit. The unit will check the details with service documents and certificates. Complete documents will then be sent to Task Force for recommendation of TF Commander and subsequently to Chief Engineer for his final recommendation

(f) While recommending re-appointment of departmental candidates, OC Unit must ensure that the candidates possess requisite qualification and is from allied cadre.

(i) Sons/Daughters/wards of Ex-Servicemen are not eligible to apply for the post reserved for Ex-Servicemen.

11. **DEFINITION OF EX-SERVICEMEN CANDIDATES**

(a) Ex-Servicemen means a person, who has served in any rank (whether as a combatant or as a non-combatant) in the regular Army, Navy or Air Force (including postal service personnel-APS) of the Indian Union but does not include a person who has served in the Defence Security Corps, General Reserve Engineer Force, Lok Sahayak Sena and Para Military Forces, and

(b) Who has retired from such service after earning his pension, or

(c) Who has been released otherwise than on his own request from Service as a result of reduction in establishment, or

(d) Who has been released from such services after completing specific period of engagement, otherwise than at his own request or by way of dismissal or discharge on account of misconduct or inefficiency and has been given a gratuity.

(e) Who has been released from such service on medical grounds attributable to military service or circumstance beyond his control and awarded medical or other disability pension, or

(f) The persons serving in the Armed Forces of the Union who on retirement from Service, would come under the category of "Ex-Servicemen" are permitted to apply for re-employment one year before the completion of the specified term of engagement and avail themselves of all concessions available to Ex-Servicemen but shall not be permitted to leave the uniform until they complete the specified terms of engagement in the Armed Forces of the Union.

(g) Ex-Servicemen who have already joined the Govt. Service in the civil side after availing of other benefits given to them as Ex-Servicemen for further employment cannot claim Ex-Servicemen status for the purpose of this recruitment; such a person will be deemed to be a civil employee and will accordingly be entitled to only such of the benefits like relaxation of age etc, as admissible to civil employees, in the normal course in accordance with the existing instructions in this regard subject to his fulfillment of the conditions governing the grant of such benefits.

12. SERVICE CONDITIONS

(a) The members of the Force (Department) are deployed in Projects/Units all over India, especially in the Northern and Eastern Regions. Individuals may be posted anywhere in India.

(b) Individuals selected will be on probation for the first TWO years. On completion of probation period, competent authority will assess their suitability for continuity and pass appropriate orders.

(c) Members of the Force are governed by the provisions of Central Civil Service and Classification, Control and Appeal Rules 1965 as amended from time to time.

(d) Notwithstanding the above, all the members of Force are also subject to certain provisions of Army Act 1950 and Army Rules made there under as laid down in SRO 329 and 330 of 1960.

(e) Members of the Force (Department) are allowed free rations as per authorised scale, clothing, washing allowances, free single accommodation, special compensatory allowances, remote locality allowances and local allowances such as HRA, TPT etc as admissible.

(f) New defined Contribution Pension Scheme, Leave Travel Concession, Children Education allowance, Group Insurance, Injury benefits, Medical Treatment and other concessions including family accommodation as applicable to Central Govt. employees are available to the members of the Force. The Department also maintains its own family accommodation at certain locations

13. CONCESSION TO SC/ST CANDIDATES FOR RECRUITMENT

Travelling allowance for attending Trade Test as per rules, i.e. 2nd class to and fro train fare only, if unemployed, is payable on production of railway/bus tickets on completion of journey with caste Certificate (As per central Govt format) and unemployment Certificate.

14. MISCELLANEOUS INFORMATION

(a) Candidates need not to enclose any envelope duly affixed with postage stamp with application. Call letter to eligible candidates will be sent at Govt expense as well as displayed in website www.bro.gov.in .

(b) Recruitment of various trades advertised will be spread over the year in a phased programme. Successful candidates with higher merit in Trade test will be offered appointment strictly in order of merit and to the extent of availability of vacancies. All other candidates including those who pass through Test but stand lower in merit will not be considered and may apply afresh against future advertisement.

(c) The numbers of posts shown above are only tentative. It is open to the Dept to fill all the posts or only partially from these or to cancel some of the posts from the list altogether, depending upon the Department's requirement.

(d) NO CORRESPONDENCE/FURTHER ENQUIRY ON THIS ADVERTISEMENT, RECRUITMENT PROGRAMME, CALL LETTERS ETC WILL BE ENTERTAINED.

(e) Candidates have to make their own arrangements with postal authority in case of any subsequent change of their address.

(f) Mobile Phones and electronic gadgets are strictly **NOT ALLOWED INSIDE** the campus of Recruitment Zones.

15. IMPERSONATION/SUPPRESSION OF FACTS

(a) No candidate should attempt impersonation or take the help of any impersonator at any stage of the selection process. Otherwise the candidates will be debarred for life from appearing in all GREF examinations as well as debarred from any appointment in GREF, in addition, legal action will be taken against the candidate.

(b) Any material suppression of facts or submitting forged certificate/caste certificate by a candidate for securing eligibility and/or obtaining privileges including free travel for appearing in the examination shall lead to rejection of his candidature for the particular recruitment for which he has applied. Further, he will also be debarred from all examinations conducted by Commandant, GREF Centre, Pune all over the country for a period of 2 years and legal action can be initiated, if warranted.

(c) A candidates will be debarred from examinations of GREF for a specified period/lifetime if (i) the candidates submits multiple applications for the same post and category, (ii) the candidate submit multiple applications with different community for the same post & category, (iii) the candidates submits multiple applications with different photo (face) for same post and category and (iv) the candidates submits multiple applications with different documents for the same post & category.

(d) Any candidate found using unfair means in the examination or sending someone else in his place to appear at the examination will be debarred from appearing in all the examinations of GREF for lifetime.

(e) Any candidate who appears more than once for the trade test of same post in the same or different categories his Application/Candidature/Appointment will be cancelled at any stage.

16. WARNING

Beware of Touts/job racketeers/unscrupulous elements who may approach you with assurance of procuring appointment/trying to deceive you by false promises of securing job in GREF either through influence/illegal gratification or by use of unfair and unethical means. One must not fall prey to such false assurance or exploitation and must not entertain or encourage such elements in any way. It is emphasized and reassured that the **SELECTION TRADE TEST WILL BE DONE PURELY ON MERIT, IN A TRANSPARENT MANNER.** GREF has not appointed any agent(s) or coaching centre(s) for action on its behalf. Candidates are warned against any such claims being made by persons/agencies.